

FRONTEND ENGINEER

Senior: 6+ years' experience

About the Company

Aruba, a Hewlett Packard Enterprise company and global leader in networking products and services, acquired local startup Cape Networks in 2018. As Cape Networks we had a big vision: to improve the way the Internet works for everyone. We built a small team of skilled engineers and designers in Cape Town and a product that won us Best Startup of the year from Wi-Fi NOW.

Today, our product is the fastest growing in the Aruba portfolio and our Cape Town-based team is recognized as being at the leading edge of design thinking and execution.

What do we do?

Our product gives IT managers insight into how their users are experiencing Wi-Fi, network, and application performance, and helps them fix problems before users complain. Other performance tools are complex and intimidating, built by network engineers for network engineers; ours is beautiful and simple, and our customers love it. Our sensor hardware is a delight to install and our software is easy and fun to use. Our product is used in offices, universities, banks, hotels, airports, stadiums, retail stores, and more - every business with Wi-Fi is a potential customer that we can help.

We design all our own hardware and software in Cape Town. Our software systems are built entirely in-house using Python, React, InfluxDB, and AWS Kinesis and other technologies. We are truly a full stack company, with a great set of technical challenges to work on.

About You

Are you a problem solver, quick study, and hooked on web development? We're looking for passionate developers who care about design, performance, and creating outstanding user experiences, and who are eager to work in a fast-paced, flexible, and collaborative environment.

Knowledge and Skills

- 6-10 years of relevant experience, where *most* of this time was spent:
 - Creating modern web apps with Angular/React/Vue
 - Using modern technologies like Redux/RxJs/formik/styled-components/SASS
 - Building apps from scratch and not using UI libraries like Material UI/Vuetify
- Extensive experience with multiple software applications design tools and languages.
- Excellent analytical and problem solving skills.
- Experience in overall architecture of software applications for products and solutions.
- Designing and integrating software applications running on multiple platform types into overall architecture.
- Excellent written and verbal communication skills; mastery in English and local language.

- Ability to effectively communicate product architectures, design proposals and negotiate options at senior management levels.
- Mastery of HTML and CSS
- Good knowledge of current web frameworks and libraries
- Understanding & experience with data flow in frontend & backend systems

Qualities

- Desire to achieve perfection, but ready to compromise when necessary to ship on time
- Thrives on fresh challenges and continual learning
- Creative thinker and self-starter

Bonuses

- Experience with React (or other frontend SPA frameworks/libraries/concepts)
- Strong sense of interaction and visual design
- Experience with front-end build tools
- Good understanding of git or other version control software
- A passion for testing and creating stable software
- Knowledge of DevOps and deployment tools
- Proficiency with Linux and the command line

What you will be doing

- You'll be working with a skilled team of bright, motivated developers building outstanding web apps to be proud of.
- Using technologies like React & Redux to develop state of the art dashboards that will help IT teams at companies of all sizes monitor and troubleshoot their wireless networks and applications.
- Leading projects & responsible for all stages of design and development for complex products and platforms, including solution design, analysis, coding, testing, and integration.
- Reviews and evaluates designs and project activities for compliance with applications design and development guidelines and standards; provides tangible feedback to improve product quality and mitigate failure risk.
- Drives innovation and integration of new technologies into projects and activities in the software applications design organization.
- Provides guidance and mentoring to less- experienced staff members.

What we are offering

- Excitement and growth of a start-up with the resources and security of a Fortune 100 company
- Full-time position
- Competitive salary
- Great benefits* (Benefits are role and level dependent)
 - Comprehensive medical aid

- The company contributes 7.5% of your pensionable salary on your behalf into the Provident Fund, and you as the employee, contribute 7.5% of your pensionable salary into the Pension Fund.
- Approximately 2% is paid by the company towards the Group Life & Disability Fund
- Life and long-term disability insurance
- Each year, you would be entitled to 20 paid working days off to use as vacation days. Other leave types include maternity leave, study leave, family responsibility leave, etc.
- 6-month paternity/maternity leave (if you've been around for more than a year)
- Employee Assistance Programme - This program is a confidential information support and counselling service provided to help employees, deal with everyday situations, or more serious problems, that may be affecting health, family-life or job performance.
- Company-wide events
- Cash recognition awards
- Referral bonus scheme
- Ongoing technical education
- Soft skills training
- Exposure to latest & greatest technologies
- Opportunity to help shape the product
- Growth and global scope

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